



## ZADS Trading Private Limited Company

ZADS Private Limited Company (ZADS PLC), a private business company registered in Ethiopia, is established in 2008 E.C. The company is engaged in multiple business operations and sectors such as Import, Export, Textile and Garment.

Our textile and garment factory is one of the most successful textile and garment manufacturers in Ethiopia. It was established in 2008 E.C as a private company by Ethiopian Nationals. The main objective during the establishment was to produce different types of shirts and work wear for the export and local market from imported as well as from locally made fabrics. In the past years the factory has been producing shirts and work wear for the local market.

The factory maintains a total land area of 8589 square meters, which accommodates production halls, Weaving halls, stores, offices and including other staff facilities has been completely renovated. It's is located in the heart of Oromia , (Sebeta) Dalety kebele 06, house no. new.

### Vision

To be globally recognized company that puts quality, service, and value as priority to satisfy the needs of our customers, employees and stakeholders.

### Mission

- ✚ To offer our customers products with superior quality and value.
- ✚ To create peaceful and enjoyable work environment for our employees
- ✚ To contribute to the growth of society as we grow the company's business.

### Goals

Develop the business by increasing the number of products and services by two folds.

### Objective

Increase revenues and job creation by years to come.

## Core Values

### Service

We believe that customer satisfaction is a key to business success. We understand that knowing your customers and their needs will help providing them with the best products and services. We also believe that providing excellent customer service, makes our customers feel valued, and assures them that we stand behind our products.

### Integrity

Our core values and beliefs are focused on the respect we have for our customers and employees. We also believe that the respect of the public and the environment is very important for our development and growth. Most importantly, we believe that creating a safety and enjoyable environment for our workers will make a difference in their performance.

### Quality

Our main goal is to make sure that our customers get the best available products and services on the market. We believe that providing quality products and services will create a mutual trust between our company and our valued customers.

### Continuous Improvement

We constantly drive the process improvement which is the key to our long term success, by empowering all team members within our company to continuously seek opportunities for improvement.

### Social Responsibility

Beyond maximizing revenue and profit, we act in the best interest of our environment and the society in which we operate.

### Organization and Management

The company is organized in such a way that there has a General Manager at the apex of the hierarchical adder followed by a Deputy General Manager. Under direct supervision of the Deputy General Manager, there are three functionally related departments Finance and Administration Commercial and Technical departments where all of them run the day-to-day operation of the business under direct supervision from the Deputy General Manager.

“ALWAYS, LOOKING AT YOUR HAPPINESS MAKES US SO HAPPY!”